## RETIREE COBRA RATES – EFFECTIVE OCTOBER 1, 2007

| CPP Code: 121 | State Health Plan BCBSM PPO               | HA         |
|---------------|---|------------|
| G             | Retiree Only                              | \$651.36   |
| L             | Retiree & Spouse                          | \$1,302.71 |
| R             | Retiree & Child(ren)                      | \$820.48   |
| W             | Retiree, Spouse & Child(ren               | \$1,508.05 |
| Н             | Retiree 65+ Only                          | \$341.53   |
| М             | Retiree 65+ & Spouse 65+                  | \$683.06   |
| S             | Retiree 65+ & Child(ren)                  | \$510.65   |
| Х             | Retiree 65+ & Spouse 65+ & Child(ren)     | \$888.42   |
| N             | Retiree under 65 & Spouse 65+             | \$992.89   |
| Р             | Retiree 65+ & Spouse under 65             | \$992.89   |
| Υ             | Retiree under 65, Spouse 65+ & Child(ren) | \$1,198.23 |
| Z             | Retiree 65+, Spouse under 65 & Child(ren) | \$1,198.23 |

| CPP Code: DDR | State Dental Plan            | DB       |
|---------------|------------------------------|----------|
| Е             | Retiree Only                 | \$42.40  |
| S             | Retiree & Spouse             | \$77.27  |
| С             | Retiree & Child(ren)         | \$94.38  |
| F             | Retiree, Spouse & Child(ren) | \$129.25 |

| CPP Code: VBR | State Vision Plan            | VB      |
|---------------|------------------------------|---------|
| E             | Retiree Only                 | \$6.50  |
| S             | Retiree & Spouse             | \$10.57 |
| С             | Retiree & Child(ren)         | \$14.78 |
| F             | Retiree, Spouse & Child(ren) | \$18.85 |

| CPP Code:171 | BCN - Mid Michigan                        | HC         |
|--------------|---|------------|
| G            | Retiree Only                              | \$750.34   |
| L            | Retiree & Spouse                          | \$1,500.73 |
| R            | Retiree & Child(ren)                      | \$945.45   |
| W            | Retiree, Spouse & Child(ren               | \$1,740.82 |
| Н            | Retiree 65+ Only                          | \$251.15   |
| М            | Retiree 65+ & Spouse 65+                  | \$502.31   |
| S            | Retiree 65+ & Child(ren)                  | \$470.84   |
| X            | Retiree 65+ & Spouse 65+ & Child(ren)     | \$722.00   |
| N            | Retiree under 65 & Spouse 65+             | \$1,096.10 |
| Р            | Retiree 65+ & Spouse under 65             | \$1,096.10 |
| Y            | Retiree under 65, Spouse 65+ & Child(ren) | \$1,315.79 |
| Z            | Retiree 65+, Spouse under 65 & Child(ren) | \$1,315.79 |

| CPP Code: 181 | BCN East Michigan - Flint                 | HD         |
|---------------|---|------------|
| G             | Retiree Only                              | \$777.69   |
| L             | Retiree & Spouse                          | \$1,555.38 |
| R             | Retiree & Child(ren)                      | \$979.88   |
| W             | Retiree, Spouse & Child(ren               | \$1,804.24 |
| Н             | Retiree 65+ Only                          | \$312.18   |
| М             | Retiree 65+ & Spouse 65+                  | \$624.36   |
| S             | Retiree 65+ & Child(ren)                  | \$514.38   |
| Χ             | Retiree 65+ & Spouse 65+ & Child(ren)     | \$826.56   |
| N             | Retiree under 65 & Spouse 65+             | \$1,089.87 |
| Р             | Retiree 65+ & Spouse under 65             | \$1,089.87 |
| Y             | Retiree under 65, Spouse 65+ & Child(ren) | \$1,292.06 |
| Z             | Retiree 65+, Spouse under 65 & Child(ren) | \$1,292.06 |

| CPP Code: 191 | BCN East Michigan - Saginaw               | HS         |
|---------------|---|------------|
| G             | Retiree Only                              | \$747.04   |
| L             | Retiree & Spouse                          | \$1,494.08 |
| R             | Retiree & Child(ren)                      | \$941.27   |
| W             | Retiree, Spouse & Child(ren               | \$1,733.12 |
| Н             | Retiree 65+ Only                          | \$312.18   |
| M             | Retiree 65+ & Spouse 65+                  | \$624.36   |
| S             | Retiree 65+ & Child(ren)                  | \$506.41   |
| X             | Retiree 65+ & Spouse 65+ & Child(ren)     | \$818.59   |
| N             | Retiree under 65 & Spouse 65+             | \$1,059.22 |
| Р             | Retiree 65+ & Spouse under 65             | \$1,059.22 |
| Y             | Retiree under 65, Spouse 65+ & Child(ren) | \$1,253.45 |
| Z             | Retiree 65+, Spouse under 65 & Child(ren) | \$1,253.45 |

| CPP Code: 211 | BCN - Southeast Michigan                  | НХ         |
|---------------|---|------------|
| G             | Retiree Only                              | \$792.14   |
| L             | Retiree & Spouse                          | \$1,584.28 |
| R             | Retiree & Child(ren)                      | \$998.10   |
| W             | Retiree, Spouse & Child(ren               | \$1,837.77 |
| Н             | Retiree 65+ Only                          | \$295.44   |
| М             | Retiree 65+ & Spouse 65+                  | \$590.89   |
| S             | Retiree 65+ & Child(ren)                  | \$501.40   |
| X             | Retiree 65+ & Spouse 65+ & Child(ren)     | \$796.85   |
| N             | Retiree under 65 & Spouse 65+             | \$1,087.59 |
| Р             | Retiree 65+ & Spouse under 65             | \$1,087.59 |
| Y             | Retiree under 65, Spouse 65+ & Child(ren) | \$1,293.54 |
| Z             | Retiree 65+, Spouse under 65 & Child(ren) | \$1,293.54 |

## RETIREE COBRA RATES – EFFECTIVE OCTOBER 1, 2007

| CPP Code: 311 | BCN West Michigan - Great Lakes           | HP         |
|---------------|---|------------|
| G             | Retiree Only                              | \$756.87   |
| L             | Retiree & Spouse                          | \$1,513.74 |
| R             | Retiree & Child(ren)                      | \$953.66   |
| W             | Retiree, Spouse & Child(ren               | \$1,755.94 |
| Н             | Retiree 65+ Only                          | \$248.75   |
| M             | Retiree 65+ & Spouse 65+                  | \$497.49   |
| S             | Retiree 65+ & Child(ren)                  | \$453.45   |
| Х             | Retiree 65+ & Spouse 65+ & Child(ren)     | \$702.19   |
| N             | Retiree under 65 & Spouse 65+             | \$1,036.05 |
| Р             | Retiree 65+ & Spouse under 65             | \$1,036.05 |
| Y             | Retiree under 65, Spouse 65+ & Child(ren) | \$1,240.76 |
| Z             | Retiree 65+, Spouse under 65 & Child(ren) | \$1,240.76 |

| CPP Code: 201 | Health Alliance Plan                      | HI         |
|---------------|---|------------|
| G             | Retiree Only                              | \$785.10   |
| L             | Retiree & Spouse                          | \$1,570.21 |
| R             | Retiree & Child(ren)                      | \$989.24   |
| W             | Retiree, Spouse & Child(ren               | \$1,821.44 |
| Н             | Retiree 65+ Only                          | \$332.83   |
| М             | Retiree 65+ & Spouse 65+                  | \$665.65   |
| S             | Retiree 65+ & Child(ren)                  | \$536.96   |
| Χ             | Retiree 65+ & Spouse 65+ & Child(ren)     | \$916.89   |
| N             | Retiree under 65 & Spouse 65+             | \$1,117.93 |
| Р             | Retiree 65+ & Spouse under 65             | \$1,117.93 |
| Υ             | Retiree under 65, Spouse 65+ & Child(ren) | \$1,369.17 |
| Z             | Retiree 65+, Spouse under 65 & Child(ren) | \$1,369.17 |

| CPP Code: 555 | Priority Health Plan - West               | HF         |
|---------------|---|------------|
| G             | Retiree Only                              | \$ 733.81  |
| L             | Retiree & Spouse                          | \$1,466.10 |
| R             | Retiree & Child(ren)                      | \$923.64   |
| W             | Retiree, Spouse & Child(ren               | \$1,700.67 |
| Н             | Retiree 65+ Only                          | \$425.42   |
| M             | Retiree 65+ & Spouse 65+                  | \$850.84   |
| S             | Retiree 65+ & Child(ren)                  | \$798.18   |
| Х             | Retiree 65+ & Spouse 65+ & Child(ren)     | \$1,223.60 |
| N             | Retiree under 65 & Spouse 65+             | \$1,026.91 |
| Р             | Retiree 65+ & Spouse under 65             | \$1,026.91 |
| Y             | Retiree under 65, Spouse 65+ & Child(ren) | \$1,399.66 |
| Z             | Retiree 65+, Spouse under 65 & Child(ren) | \$1,399.66 |

| CPP Code: 622 | Health Plus                               | HJ         |
|---------------|---|------------|
| G             | Retiree Only                              | \$745.56   |
| L             | Retiree & Spouse                          | \$1,491.11 |
| R             | Retiree & Child(ren)                      | \$939.40   |
| W             | Retiree, Spouse & Child(ren               | \$1,729.69 |
| Н             | Retiree 65+ Only                          | \$269.78   |
| M             | Retiree 65+ & Spouse 65+                  | \$539.56   |
| S             | Retiree 65+ & Child(ren)                  | \$621.72   |
| X             | Retiree 65+ & Spouse 65+ & Child(ren)     | \$891.50   |
| N             | Retiree under 65 & Spouse 65+             | \$1,015.33 |
| Р             | Retiree 65+ & Spouse under 65             | \$1,015.33 |
| Y             | Retiree under 65, Spouse 65+ & Child(ren) | \$1,229.69 |
| Z             | Retiree 65+, Spouse under 65 & Child(ren) | \$1,229.69 |

## **NON-MEDICARE RETIREE COBRA RATES**

| CPP Code: 878 | PHP - Lansing               | НМ             |
|---------------|-----------------------------|----------------|
| G             | Retiree Only                | \$<br>875.08   |
| L             | Retiree & Spouse            | \$<br>1,750.15 |
| R             | Retiree & Child(ren)        | \$<br>1,102.25 |
| W             | Retiree, Spouse & Child(ren | \$<br>2,026.07 |

| CPP Code: | Priority Health Plan - East | HF01       |  |
|-----------|-----------------------------|------------|--|
| G         | Retiree Only                | \$724.51   |  |
| L         | Retiree & Spouse            | \$1,448.94 |  |
| R         | Retiree & Child(ren)        | \$912.88   |  |
| W         | Retiree, Spouse & Child(ren | \$1,680.86 |  |

| CPP Code: | Priority Health Plan - South | HF02 |          |
|-----------|------------------------------|------|----------|
| G         | Retiree Only                 | \$   | 724.51   |
| L         | Retiree & Spouse             | \$   | 1,448.94 |
| R         | Retiree & Child(ren)         | \$   | 912.88   |
| W         | Retiree, Spouse & Child(ren  | \$   | 1,680.86 |